



Equality Information and the Equality Duty Equality Impact Assessment

Deerhurst Primary School publishes the following information to demonstrate compliance with the Public Sector Equality Duty under the Equality Act 2010.

Eliminate Discrimination and Harassment

The following policies expressly acknowledge the importance of avoiding discrimination and other prohibited conduct: Religious Education, Sex and Relationships Education, SEND, Anti-Bullying, Behaviour and Exclusions, Safeguarding and Child Protection, Equality, Accessibility Plan.

The School's values programme and worship have raised children's awareness of the importance of tolerance, friendship, forgiveness and kindness towards others.

Staff knowledge and understanding of autism after a county training session from an Advisory professional

All children took part in the anti-bullying campaign

Data from ASP and the Inspection Dashboard demonstrates that vulnerable groups, including SEND make good progress.

Three teaching assistants provide individual support to children with Education Health Care Plans (EHCP) to enable them to access a mainstream education.

An Accessibility Plan is in place.

Additional SEND training for support staff

Use of school funds to purchase additional visits by Educational Psychologists to assess individual pupil's needs.

School Council share ideas

Foster Good Relations

RE curriculum includes the study of key religious groups within the UK.

MFL

Understanding of needs of others fostered by children's active support in school for a number of charitable causes, eg Foodbank, Save the Children, Macmillan Cancer Support, Dogs Trust, Children in Need, Sport and Comic Relief.

Whole school Prayer Days.